



## **ETHICAL POLICY**

As a leading importer and distributor to the UK food market, Caterers Choice is committed to developing long term partnerships with the suppliers. All suppliers must have a fair and honest standard which will not compromise local labour laws or the health & safety of employees.

It is a requirement that suppliers to Caterers Choice will comply with the principles of the Ethical Trading Initiative (ETI) Base Code. This code states that:

- No forced labour is used
- Suppliers maintain a safe and hygienic working environment
- Child labour is not used
- Wages meet national legal standards or industry benchmark standards, whichever is higher.
- No discrimination in hiring, compensation, access to training, promotion, termination or retirement based on race, caste, national origin, religion, age, disability, gender, marital status, sexual orientation, union membership or political affiliation.
- No harsh or inhumane treatment of workers is allowed

Caterers Choice is aware of the responsibility with regard to ethical trading and will endeavour to continually review the business and supply chain to ensure this policy is upheld.

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